

Mobile County Public Schools

REDEFINING READY



Our Students Are More Than A Score

College Ready
Career Ready
Life Ready



Redefining Ready Mission Alignment

Graduate Prepared and Productive Citizens



Mobile County
PUBLIC SCHOOLS

College Ready – Career Ready – Life Ready



Mobile County
PUBLIC SCHOOLS

Redefining Ready

- Multi-metric
- Researched Based
- Change from One Standardized Test
- Demonstrate Readiness in a Variety of Ways
- Considers the Whole Child
- Multiple Academic Indicators
- Essential Life Skills to Achieve Goals
- Diversifies Measure of Overall Student Success
- Work-based Learning Experiences – Career Exploration
- Aligns with Alabama College and Career Readiness Benchmarks



Stakeholders



Multi-Metric Measures of Readiness

Alabama

- ACT Benchmark Score
- IB or AP Credit
- ACT WorkKeys Benchmark Score
- Earned College Credit
- Industry Career Credential
- Military Enlistment
- Attendance

Redefining Ready

- IB or AP Credit
- College Credit in Math – English
- Algebra II – A or B
- ACT or SAT Benchmark Score
- Industry Credential
- Attendance – 90%
- Community Service – 25 Hours
- Two Organized Co-Curricular Activities



**High School Indicators of
College and Career Readiness****Academic Indicators**

- GPA of 2.8 out of 4.0 and one or more of the following academic indicators:
- Completion of an Advanced Placement exam with a score of 3 or better
- Completion of an Advanced Placement course with a grade of C or better
- Dual Credit College English and/or Math with a grade of C or better
- Completion of Algebra II with a grade of C or better
- Completion of an International Baccalaureate exam with a score of 4 or better

Standardized Testing Benchmarks

▪ SAT Exam	Math - 530+	Reading and Writing - 480+		
▪ ACT Exam	English - 18+	Reading - 22+	Science - 23+	Math - 22+

Additional Factors that Contribute to College Success

- Completion of career pathway course sequence
- Completion of college academic advising
- Completion of a senior year math class
- Completion of a scholarship application/FAFSA

Career Ready Indicators

Students are Career Ready if they have identified a career interest and meet two of the behavioral and experiential benchmarks listed below. In addition, students entering the military upon graduation must meet the passing scores on the ASVAB for each branch of the military.

- Career Cluster identified and two or more of the following benchmarks:
- School attendance rate of 90% or better
- Participation in school advisor/advisee program
- Completion of 25+ hours of community service as part of course requirements
- Completion of a workplace learning experience or internship
- Earned an industry credential
- Completion of a dual credit career pathway course
- Participation in two or more organized co-curricular activities

Life Ready Indicators

Being Life Ready means students leave high school with the grit and perseverance to tackle and achieve their goals. Students who are Life Ready have a growth mindset that empowers them to approach their future with confidence, to dream big and to achieve big.

- Participation in a mock interview or completion of a real-life job or scholarship interview
- Completion of a financial literacy program
- Completion of a post-graduate plan, electronic resume and career portfolio
- Taking a leadership role in a club, extracurricular activity, work, or community
- Participation in work-based learning, a paid job or a volunteer work program
- Completion of a senior research project that includes teamwork and a formal presentation
- Partnering with a business to design a website, app, or other product as part of course requirements
- Recipient of a character or leadership award such as the It Starts with Me Award or the Bryant-Jordan Scholarship

Redefining Ready High School





Mobile County
PUBLIC SCHOOLS

Middle School Indicators of College and Career Readiness

Academic Indicators

- Scoring at or above grade level in Reading and Math on universal screening assessment
- Completion of Algebra I with a C or better
- Student Promotion Rate ■ Overaged Students ■ Course Pass Rate

Standardized Testing Benchmarks

■ ACT Aspire (2017-18 only)	Reading - Ready	Math - Ready	Science - Ready
■ Scantron Performance Series	Reading - Benchmark	Math - Benchmark	Science - Benchmark

Additional Factors that Contribute to Academic Success

- Completion of Kuder/Career Interest Inventory (7th grade)
- Participation in Worlds of Opportunity (8th grade)
- Completion of a four-year plan (8th grade)

Career Ready Indicators

Students are Career Ready if they have identified a career interest and meet two of the behavioral and experiential benchmarks listed below.

- School attendance rate of 90% or better
- Fewer than two Student Code of Conduct infractions
- Completion of 5+ hours of classroom, campus or community service
- Participation in two or more organized co-curricular activities
- Participation in school mentoring program - advisor/advisee

Life Ready Indicators

Being Life Ready means students leave high school with the grit and perseverance to tackle and achieve their goals. Students who are Life Ready have a growth mindset that empowers them to approach their future with confidence, to dream big and to achieve big.

- Participation in two or more classroom, campus or community leadership opportunities
- School attendance rate of 90% or better
- Received one or more awards/recognitions for character, citizenship, attendance, honor roll, etc.
- Participation in club, campus or community service organization, Boy/Girl Scouts, Boys and Girls Club, church, Big Brothers-Big Sisters, etc.
- Partnering with a business to design a website, app, or other product as part of course requirements

Redefining Ready Middle School



Elementary School Indicators of
College and Career Readiness**Academic Indicators**

- Reading fluently with comprehension by third grade
- Scoring at or above grade level in Reading and Math on universal screening assessment
- Student Promotion Rate ▪ Overaged Students ▪ Course Pass Rate

Standardized Testing Benchmarks

▪ DIBELS Next (K-2)	Reading - Benchmark	Math - Benchmark	
▪ ACT Aspire (3-5) (2017-18 only)	Reading - Ready	Math - Ready	Science - Ready
▪ Scantron Performance Series	Reading - Benchmark	Math - Benchmark	Science - Benchmark

Additional Factors that Contribute to Academic Success

- Attendance in First-Class Pre-K
- Attendance in Head Start
- Parent/guardian attendance at one or more parent-teacher conferences per year

Career Ready Indicators

Students are Career Ready if they have identified a career interest and meet two of the behavioral and experiential benchmarks listed below.

- School attendance rate of 90% or better
- Fewer than two Student Code of Conduct infractions
- Completion of 5+ hours of classroom, campus or community service
- Three or more opportunities per year for parent involvement

Life Ready Indicators

Being Life Ready means students leave high school with the grit and perseverance to tackle and achieve their goals. Students who are Life Ready have a growth mindset that empowers them to approach their future with confidence, to dream big and to achieve big.

- Participation in two or more classroom, campus or community leadership opportunities - for example, participating in a classroom recycling project
- School attendance rate of 90% or better (essential skills)
- Received one or more awards/recognitions for character, citizenship, attendance, honor roll, etc., from school, community or business partner
- Participation in community engagement/involvement through clubs, campus or community service organizations, Boy/Girl Scouts, Boys and Girls Club, church, Big Brothers-Big Sisters, etc.

Redefining Ready Elementary School

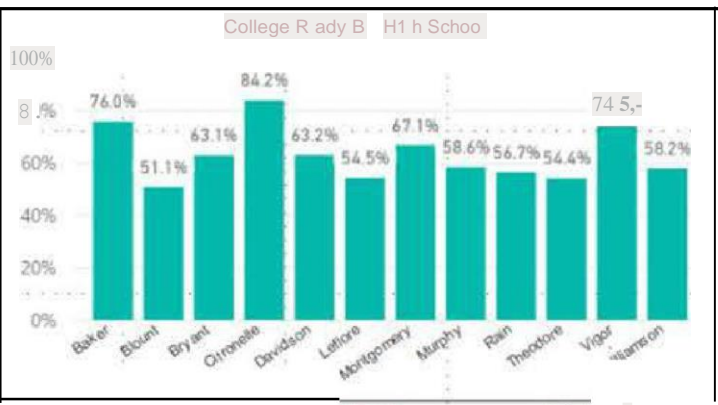


Multi-Metric Data



Academic Indicators

3,111 of 3,913 students	% of Students with GPA \geq 2.8	87.22%
2 of 134 students	% Advanced Placement Exam (3+)	3.34%
670 of 686 students	% Advanced Placement with A,B or C	97.67%
200 of 200 students	% Dual Enrollment English or Math with A,B or C	100.00%
27 of 1,913 students	% Algebra II with A,B or C	63.23%



66.16% College Ready
2,539 of 3,913 Total

College Ready

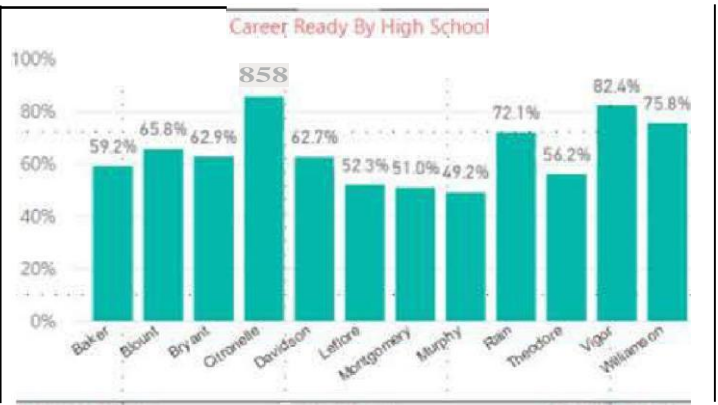
with a minimum GPA of 2.8 out of 4.0 and one or more of the remaining Academic Indicators

or

at least one of the following:
Benchmark on ACT for Reading and Science & English

Standardized Testing Benchmarks

1,353 of 3,301 students	Total Composite A Reading, Math, English	34.5%
-------------------------	--	-------



70.01% Career Ready
2,739 of 3,913 Total Students

Career Ready

at least one of the following:
Benchmark on ACT for Reading and Science & English

Career Ready Indicators

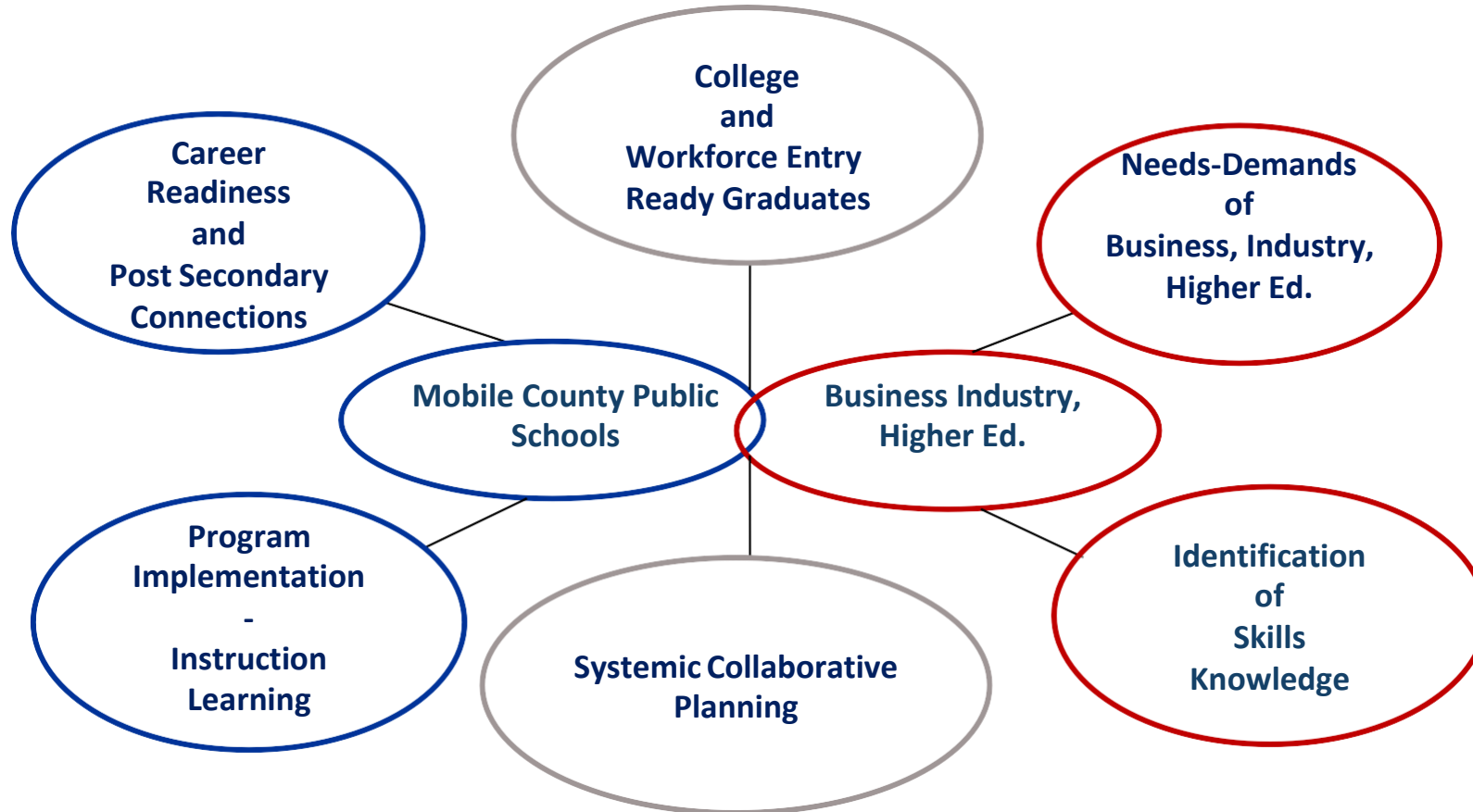
2,466 of 3,913 students	% of Students with Career Tech Credential	63.02%
2,116 of 3,913 students	% of Students with Over 90% ADA	54.08%

79.02% of the selected students are college and/or career ready

2017 Seniors | 2020 Seniors | 2021 Seniors

Leflore | Murphy | Rain | Theodore | Vigor | Williamson

Redefining Ready Collaboration



Collaborative Planning

- School Design of Signature Academies and Pathways
- Board of School Commissioners
- Central Office Services and Support
- PK-12 Foundation, Alignment, Transition
- Alabama State Department of Education - College and Career Indicators
- Signature Academy Councils
- Colleges and Universities
- Parent Organizations
- Professional Organizations
- Community Organizations
- Elected Officials
- Signature Academy Specialists
- AASA



Redefining Ready



Williamson High School Maritime Academy



Signature Academies Connection



BAKER HIGH SCHOOL
AP Capstone



ALMA BRYANT HIGH SCHOOL
Coastal Studies



MATTIE T. BLOUNT HIGH SCHOOL
Allied Health



CITRONELLE HIGH SCHOOL
Manufacturing



W. P. DAVIDSON HIGH SCHOOL
Engineering Pathways
Integrated Curriculum (EPIC)



JOHN L. LEFLORE HIGH SCHOOL
Law, Arts, Health Sciences



Signature Academies Connection



STEAM
Science-Technology-
Engineering-Arts-Math



International Studies



Aviation & Aerospace
Engineering



Industry & Engineering



Information Technology



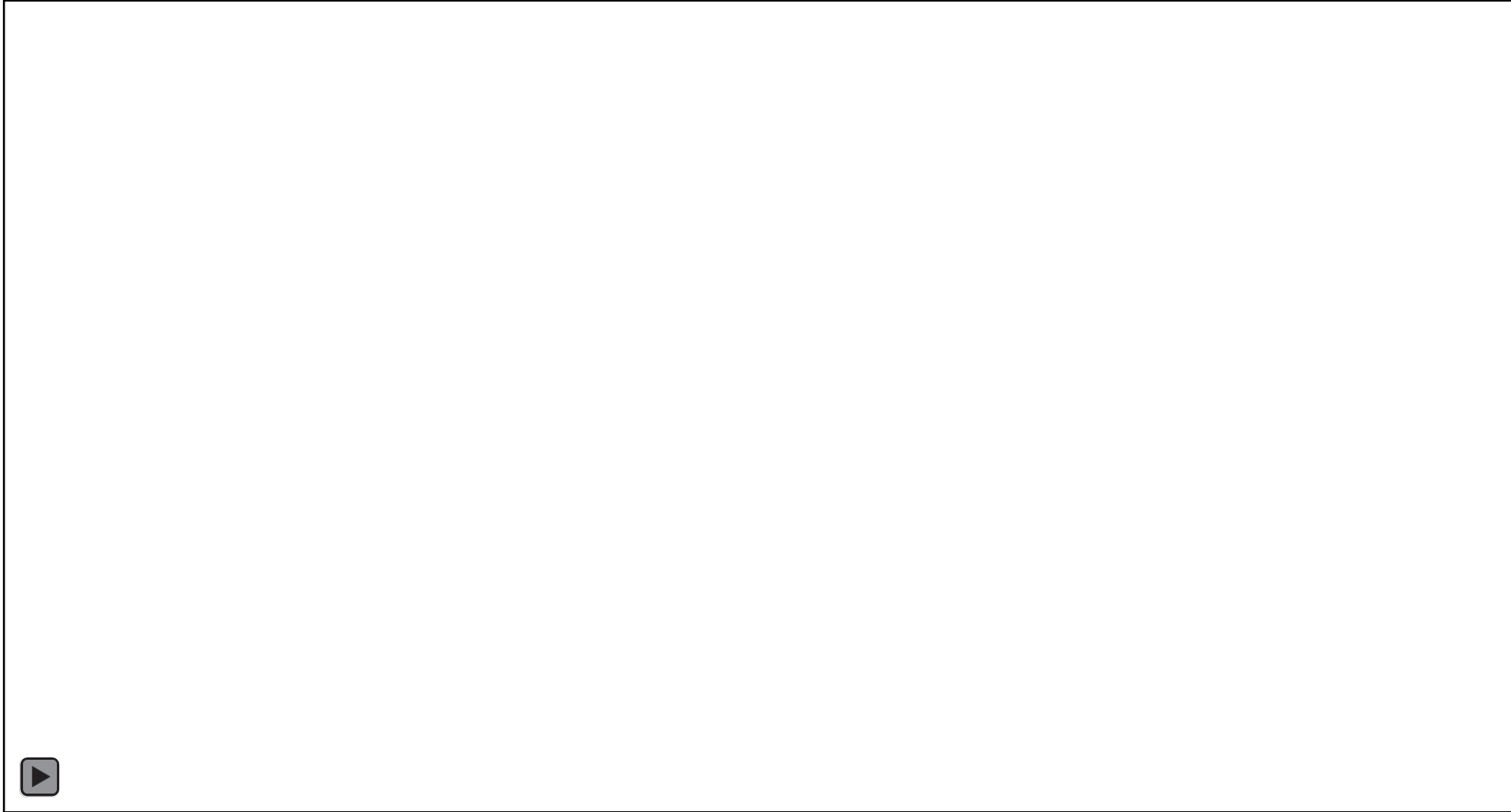
Maritime – Engineering -
Entrepreneurship



College Ready – Career Ready – Life Ready Graduates Defined by More than a Score



Closing – What Students Say



Redefining Ready Resources and Contact Information



www.redefiningready.org



Mobile County
PUBLIC SCHOOLS

Next Steps on the Collaborative Journey



Partner With Us!

Mobile County Public Schools

